

**MINUTES**  
**REGULAR MEETING**  
**July 26, 2022**



President Rita Oberman called the regular Board of Education meeting to order at 6:04 p.m. The meeting was held at TF Center for Academics and Education.

**CALL TO ORDER**

**1. Roll Call:**

Present: Ballard (*arrived 6:10 p.m.*), Dodd, Dust, Jackson, Oberman, Waller, Wilson  
 Absent: None

**2. Communication**

A. **Public Comment** – none

**PUBLIC COMMENT**

B. **Freedom of Information Report**

2022/06/30	Michelle Diversey	2021-22 Earnings record for Susan Lessner
2022/07/01	Nathan Mihelich/Illinois Retired Teachers Association	name and email address of any certified staff (teachers, administrators, nurses, counselors, etc.) who have announced their retirement for any date or year in the future
2022/7/14	Luz Jaurez--Labor Management Cooperative Committee	contractors and value for mason work at TF North

**FOIA REPORT**

C. **Building Reports** were presented by Ray Williams for T.F. Center., Brian Rucinski for T.F. North, and Jake Gourley for T.F. South.

**BUILDING REPORTS**

**3. Superintendent's Report**

**SUPT. REPORT**

Dr. Jones shared it is the last week of summer school and thanked everyone for their work to make it a success. She stated as part of the administrative retreat, the district is starting a strategic planning process and will be expanding the team once a foundation has been developed. As a reminder, the first day of school is August 22<sup>nd</sup>.

**4. Closed Session**

**CLOSED SESSION**

A. **Member Dodd moved**, seconded by Member Wilson, that the Board of Education move into closed session at 6:15 p.m. to discuss specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; however, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.; and student disciplinary cases. 5 ILCS 120/2(c)(9)

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**OPEN SESSION**

B. **Member Dodd moved**, seconded by Member Dust, that the Board of Education return to open session at 7:17 p.m.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**FUTURE MEETINGS**

**5. Informational/First Read Policies**

A. Future Meetings: August 10, 2022 Committee of the Whole, 6 p.m., August 23, 2022 Board Meeting, 6 p.m., TF Center for Academics & Technology

**POLICY FIRST READ**

- B. Policy First Read: 3:70 Succession of Authority
- C. Policy First Read: 5:110 Recognition for Service
- D. Policy First Read: 5:140 Solicitations by or From Staff
- E. Policy First Read: 5:240 Suspension--pull for further verification
- F. Policy First Read: 5:70 Religious Holidays
- G. Policy First Read: 6:330 Achievement and Awards
- H. Policy First Read: 6:70 Teaching About Religions

CONSENT

**6. Consent**

**Member Waller moved**, seconded by Member Dust, that the Board of Education approve the following consent agenda items:

- A. Approve the open and closed minutes of the June 28, 2022 meeting minutes
- B. Approve the partnership with Governors State University

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**7. New Business**

- A. Approve Chief Technology Officer job description and Director of Information Technology title change/2022-23 contract

**Member Dust moved**, seconded by Member Wilson to approve the Chief Technology Officer job description and Director of Information Technology title change to Chief Technology Officer and the 2022-23 employment contract as presented.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

- B. Approval of Lavish Barbering and Cosmetology Program fees and job descriptions
- Member Dodd moved**, seconded by Member Ballard to approval Lavish Barbering and Cosmetology Program fees and job descriptions as presented.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

- C. Adoption of Drivers' Education Fees Resolution 2022-2023
- Member Wilson moved**, seconded by Member Waller to adopt the 2022-2023 Drivers' Education Fees Resolution as presented.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

- D. Adopt resolution approving the Restated and Amended Salary Reduction Plan
- Member Waller moved**, seconded by Member Dust to adopt the resolution approving the Restated and Amended Salary Reduction Plan as presented.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

NEW  
BUSINESS

**8. Action Items**

**A. Approve Financial Report**

**Member Wilson moved**, seconded by Member Dodd to approve the following financial items as presented.

- i. Payment of Regular Bills in the amount \$3,426,703.06 and imprest bills in the amount of \$525.39.
- ii. Accept monthly payroll report for June 2022 in the amount of \$896,394.39 and approve payment for the month of August 2022.
- iii. Approval of payment of Activities bills:

Fund	TF North Activities	TF South Activities	Admin/TF Center Activities
Activities	\$16,164.24	\$28,457.84	\$ 239.72
Totals	\$ 16,164.24	\$28,457.84	\$ 239.72

- iv. Approve the proposal from Aqua Pure Enterprises, Inc. in the amount of \$39,993.23 to replace

ACTION

FINANCE  
REPORT

- the pool heater at TF South.
- v. Approve the increase in Substitute Teacher pay for the 2022/23 school year.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**PERSONNEL  
REPORT**

**B. Approve Personnel Report**

**Member Dust moved**, seconded by Member Wilson to approve the following personnel items as presented.

1. It is recommended that the Board of Education approve the dismissal of Steven Wartman, Building Foreman at T.F. North, effective July 11, 2022.
2. It is recommended that the Board of Education accept the resignation of Janine Collins, Dean of Students at T.F. South, effective May 31, 2022.
3. It is recommended that the Board of Education accept the resignation of Nicole Dresden, Math Teacher at T.F. North, effective May 31, 2022.
4. It is recommended that the Board of Education accept the resignation of Ana Fuentes, 12-Month Guidance Secretary at T.F. North, effective July 20, 2022.
5. It is recommended that the Board of Education accept the resignation of Kelly Hasse, Deans' Assistant at T.F. North, effective May 31, 2022.
6. It is recommended that the Board of Education accept the resignation of DeAndre Lowery, Deans' Assistant at T.F. North, effective May 31, 2022.
7. It is recommended that the Board of Education accept the resignation of Brandal Miles, In-School Coordinator at T.F. North, effective May 31, 2022.
8. It is recommended that the Board of Education accept the resignation of Josefina Santos, Building Control Secretary at T.F. North, effective August 2, 2022.
9. It is recommended that the Board of Education approve the 2022-2023 employment contract of Tamika McMillian as Business Manager.
10. It is recommended that the Board of Education approve the 2022-2023 employment contract of Christin Passarelli as Assistant Principal of Pupil Personnel Services at T.F. North.
11. It is recommended that the Board of Education approve the 2022-2023 employment contract of Paul Wakefield as Chief Technology Officer.
12. It is recommended that the Board of Education approve the employment of Willie Davis, II as TAOEP Teacher at T.F. Center campuses, effective for the 2022-2023 school term.
13. It is recommended that the Board of Education approve the employment of Robert Gratton as a School Receptionist at T.F. Center, effective August 1, 2022.
14. It is recommended that the Board of Education approve the employment of Lupe Llanes as a Cafeteria Aide at T.F. South, effective August 18, 2022.
15. It is recommended that the Board of Education approve the employment of Jacob Moore as a Custodian at T.F. South, effective July 27, 2022.
16. It is recommended that the Board of Education approve the employment of Adam Polensky as a Physical Education Teacher at T.F. North and T.F. Center campuses, effective for the 2022-2023 school term.
17. It is recommended that the Board of Education approve the employment of Aaron Richmond as a Math Teacher at T.F. North, effective for the 2022-2023 school term.
18. It is recommended that the Board of Education approve the employment of Dante Samson as a Barbering Teacher at T.F. North, effective for the 2022-2023 school term.
19. It is recommended that the Board of Education approve the employment of Shaunta Williams as a TAOEP Teacher at T.F. Center campuses, effective for the 2022-2023 school term.
20. It is recommended that the Board of Education approve the reassignment of Alma Agosto from Purchasing Clerk to Human Resources Coordinator, effective July 27, 2022.
21. It is recommended that the Board of Education approve the reassignment of Lisha McAfee from Executive Assistant for Career Development to Front Desk Receptionist at T.F. North, effective August 1, 2022.

22. It is recommended that the Board of Education approve the reassignment of Judith Wengren from Secretary to the Assistant Principal at T.F. Center to School Receptionist at T.F. South, effective August 2, 2022.
23. It is recommended that the Board of Education approve intermittent FMLA leave for Lisha McAfee, Executive Assistant for Career Development, effective July 1, 2022 through June 30, 2023.
24. It is recommended that the Board of Education approve FMLA leave for Maria Ramirez, English Teacher at T.F. North, effective August 18, 2022 through October 21, 2022.
25. It is recommended that the Board of Education approve FMLA leave for Raymond Smith, Jr., English Teacher at T.F. North, effective September 6, 2022 through October 4, 2022.
26. It is recommended that the Board of Education approve FMLA leave for Chelsea Taylor, Dean of Students at T.F. South, effective August 18, 2022 through November 10, 2022.
27. It is recommended that the Board of Education approve intermittent FMLA leave for Lana Zentz, Sous-Chef at T.F. South, effective for the 2022-2023 school term.
28. It is recommended that the Board of Education approve the unpaid other leave of absence for Ericka Jones, Social Studies Teacher at T.F. North, effective for the 2022-2023 school term.
29. It is recommended that the Board of Education approve the following staff for 2022 summer camps:
  - North Campus
  - Boys' Basketball – Deland Deere
  - Volleyball – Brianna Rising\*
  - Cheerleading (unpaid) – Emani James\*
  - South Campus
  - Baseball – Daniel Krumrie\*
30. It is recommended that the Board of Education approve the following staff for the 2022 summer bridge program at T.F. North: Deans' Assistant – Deland Deere
31. It is recommended that the Board of Education approve the following staff for the District's 2022-2023 and 2023-2024 educator mentor program:
  - Mentor Coordinator – Mychael Webb
  - New Educator Mentors – Roshunda Cook, Brandi Green-Primus, Catherine Hood, Kimberly Isberg, Stephanie Kauffman, Julie Kelly, Tareg Mansour, Karla McDaniel, Stephen Nelson, Giena Palmer-Reed, Shaunwell Posley, Kimberly Praser, Jennifer Ramos, Samantha Rosell, Kerry Schuldes, Douglas Smith, Raymond Smith, Jr., Cathleen Stadt, Elizabeth Stramaglia, Nicole Streit, Jamey Wallace, Rebecca Watt.
32. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments for the 2022-2023 school term:

**T.F. North**

Resignations:

Ann Pittman, Peer Mediators Club Co-Sponsor  
Elizabeth Stramaglia, Peer Mediators Club Co-Sponsor

Appointments:

Emani James, Cheerleading Assistant Coach\*  
Artie Rogers, Wrestling Assistant Coach  
Elizabeth Stramaglia, Student Council Sponsor

**T.F. South**

Resignations:

Jalen Woods, Girls' Track Assistant Coach\*

Appointments:

Cassandra Brackenridge, Pep Club Sponsor  
Devon Cathcart, Football Volunteer Assistant Coach  
Daija Powell, Girls' Basketball Volunteer Assistant Coach\*  
Andre Richmond, Wrestling Assistant Coach

33. It is recommended that the Board of Education approve the following Substitute Teachers for the 2022-2023 school term:

Yvette Anderson, John Brunelle, Ronald Chatmon, Jordan Clayton-Taylor, Phaniel Constant, Monique Doyle, Melanie Franks-Jones, Ahriel Fuller, Reginald Georgia, Taryn Giddings, Ramon Gonzalez, Robert Gratton, Cherish Hall, Jerome Jones, Kenneth Karrson, Courtney Lewis, Brittany Mitacek, Hope Mobley, Anthea Morgan, Kevin Murry, Michael Nieto, Elaine Russell, Angela Solomon, Natalie Webb.

34. It is recommended that the Board of Education approve the following volunteers for the 2022-2023 school term:

Amadi Damole, Anithia Hanserd, Alana Hunter.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**C. Approve contract with Thornton Fractional Support Staff AFT Local #943, IFT**

**Member Waller moved**, seconded by Member Oberman to approve the contract with Thornton Fractional Support Staff AFT Local #943, IFT as ratified by the local #943 membership.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**D. Approve Administrative Support Staff Work Rules & Regulations 2022-2026**

**Member Wilson moved**, seconded by Member Oberman to approve the administrative support staff work Rules & Regulations 2022-2026 as presented.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**E. Approve Student Discipline #1001029**

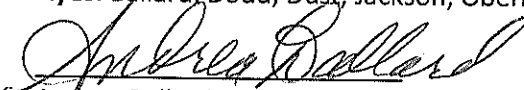
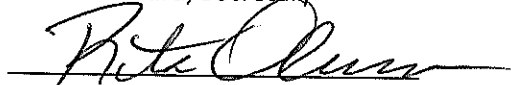
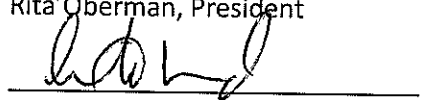
**Member Dust moved**, seconded by Member Jackson to place student #1001029 at the TF Center for Alternative Learning for the 2022-23 school year.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

ADJOURN

**Member Waller moved**, seconded by Member Wilson, that the Board of Education Meeting adjourn at 7:27 p.m.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

  
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Andrea Ballard, Secretary  
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Rita Oberman, President  
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Anita Howard, Recording Secretary

